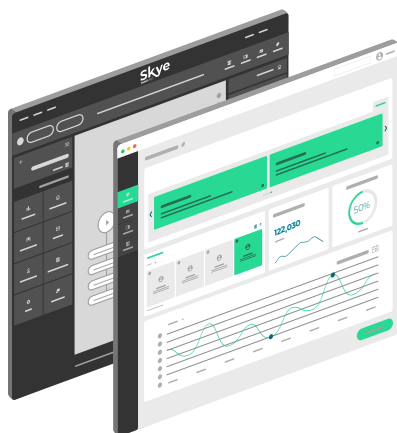


Innoveo

# Join the enterprise app development revolution

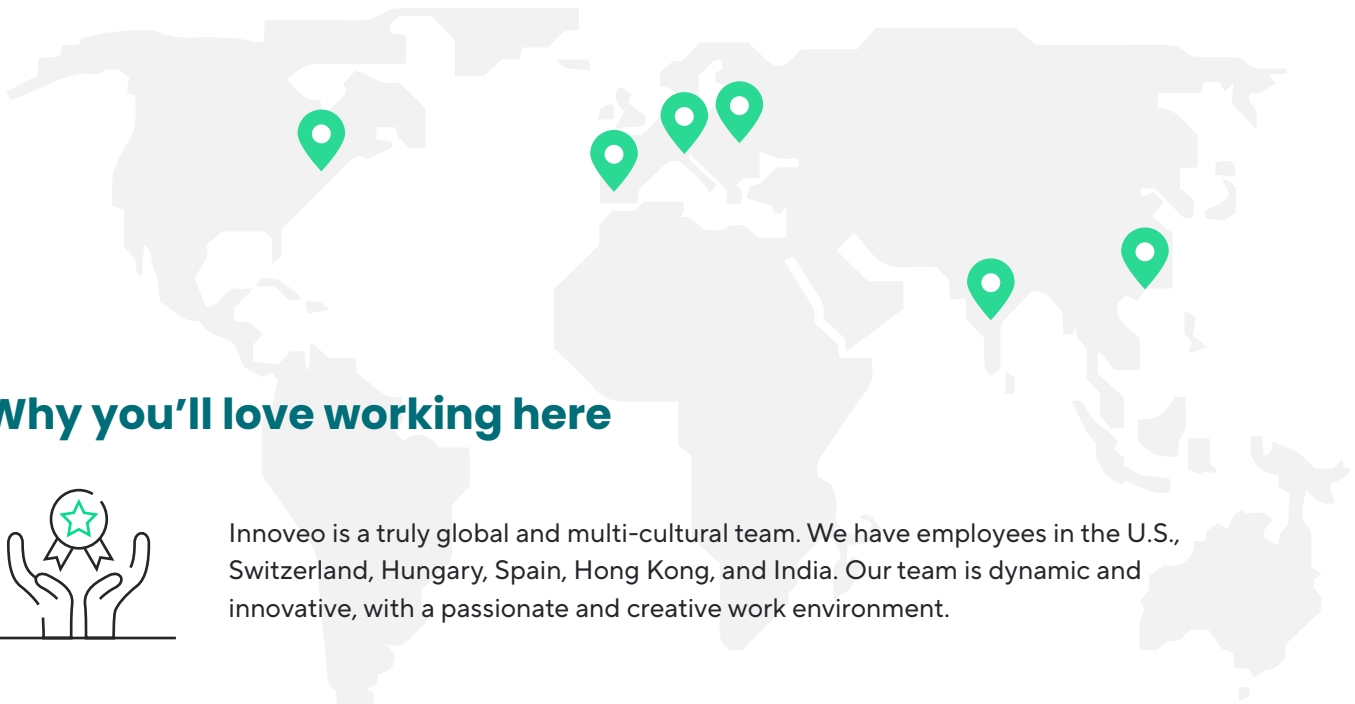


## Unlocking innovation with enterprise-grade no-code software

Innoveo is a technology company that empowers innovation for our customers using enterprise-grade no-code software.

Our Innoveo Skye® platform helps businesses accelerate their market growth using the latest technology, launching new solutions in just weeks—not years.

innoveo



## Why you'll love working here



Innoveo is a truly global and multi-cultural team. We have employees in the U.S., Switzerland, Hungary, Spain, Hong Kong, and India. Our team is dynamic and innovative, with a passionate and creative work environment.



We provide competitive employee benefits, including high-end mobility equipment, regular team and company-wide events, flexible working hours, and more. At Innoveo, you'll find the work-life balance you're looking for while gaining access to opportunities for personal growth and professional development.

### Mission



Empower enterprises in complex and regulated industries to re-imagine application development

### Vision



Be the most trusted no-code firm, committed to delivering exceptional impact and agility in our markets of focus

“

Never knew work could be this much fun till I started working at Innoveo, I have been given tremendous independence to think of innovative new solutions and to make mistakes and learn from them. Developing solutions on Innoveo Skye is most interesting and easy even for a commerce graduate like me. The best thing is that my ideas are listened to and this has helped me to express my thoughts freely.



**Kanjanaa Viswanathan**  
Sr.Business Analyst

“

I like working for Innoveo because of the flexibility that is offered at work. This helps me strike a balance between work & personal life. I feel good to be part of a goal-oriented organization with transparent and open leaders. The pay and benefits apart from the space to grow my skills are what motivate me the most.



**Murali Krishnan**  
Training and Enablement

## Our core values

### Integrity

We act with honesty, fairness, and with integrity in all our dealings and interactions. To us, this means transparent communication, being respectful, being upfront, and taking ownership. We always seek to be open and to do the right thing, even when it is hard.

### Collaboration

Teamwork and collaboration are essential to achieving our goals. Our success is depending on the collective energy, intelligence, and contributions of our teams, our partners, and our customers. We work together, across boundaries, to meet the needs of our customers and to win in the marketplace.

### Inclusion

We are inclusive, respectful, and always helping each other succeed. We believe everyone should be seen, heard, valued, and empowered. We have a culture of dialog, openness and caring. We act with compassion, collaborate, and trust each other. We believe that hearing diverse perspectives fuels innovation and makes us stronger.



### Innovation

We constantly innovate to deliver exceptional results for our customers. We seek to redefine what no-code technology can do, and we know we can't do this by playing it safe. Being innovative for us is about calculated risk-taking, about thinking outside the box, and about asking the "tough" questions.

### Quality

We are passionate about quality. We take pride in delivering high-quality, well-crafted and impactful solutions. We care about our work, about changing the status quo and delivering results quickly for our customers. Our work enables exceptional results for our customers, and we seek constantly to raise the bar for the industry.

### Agility

We value agility in our decision-making, and in our planning. We remain entrepreneurial in our spirit; we empower teams to respond quickly and meaningfully to market opportunities and situations.

### Customer Success

We take pride in understanding our customers' pain points and delivering impactful solutions that help them advance. If they succeed, we succeed. So, we champion them to achieve extraordinary things.

## Swiss-born precision engineering

Innoveo was founded by Swiss engineers who are quality-obsessed. Innoveo delivers excellence, and our customers rely on it. Our deep expertise in insurance and other highly regulated industries enables us to solve the hard problems—things others might shy away from.

Innoveo provides not only best-in-class technology, but also a thoughtful, no-nonsense experience. We put our meticulous approach and superior engineering to work developing solutions that manage cost and risk at every step. The result is quality work and a quality experience with a personal touch.

**That's Innoveo. No surprises. Just results.**

# How Innoveo helps our customers



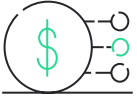
## Decrease time-to-market

Leverage our 25+ pre-built solution accelerators, open APIs, and automation tools to achieve 10X faster development of enterprise applications.



## Empower workforce

Business users can harness their expertise to configure applications without any coding, freeing up IT teams to focus on the governance of the infrastructure, processes, and data.



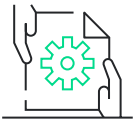
## Reduce costs

Shorter and more efficient application development cycle times lead to reduced costs and risk.



## Drive change

Deliver winning digital experiences to agents, reinsurers, and end customers by modernizing legacy systems or developing a greenfield solution.



## Foster collaboration

Enable business and IT teams to work together to accelerate innovation and deliver business value.



## Scale with confidence

IT teams can set up guardrails and best practices to protect against security or compliance issues.



Having joined Innoveo years ago, it's always remained an exciting work environment with many technical challenges and great people to work with. On top of that, it's a dream to build a company and a no-code platform from scratch and see it growing from startup to maturity. This dream came true for me at Innoveo.



**Bojan Kalan**

Head of Product Development, Switzerland



I enjoy the fact that I'm part of a community, not only in my own location, but also globally. To be part of a group where your efforts have footprints is a great feeling. I'd recommend Innoveo for individuals who are open-minded and would like to be part of an agile, vibrant community sharing the same passion.



**Galatea Oskó**

Hiring & Facilities Manager, Hungary



**Pursue a career in disruptive technology**

Learn more at [Innoveo.com/careers/](https://Innoveo.com/careers/)

**Innoveo**

No Surprises. Just Results.